

## **An Introduction to Validity in Educational and Psychological Testing**

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The purpose of this document is to describe how validity has been conceptualized for the Validity Evidence for Measurement in Mathematics Education (VM<sup>2</sup>ED) project. The VM<sup>2</sup>ED project was undertaken to systematically identify and compile measures used within mathematics education contexts (i.e. assessments, inventories, scales, observation protocols, etc.) and any associated evidence of validity related to each measure. The term *test* refers to any “evaluative device or procedure in which a systematic sample of a test taker’s behavior in a specified domain is obtained and scored” (AERA et al., 2014, p. 224). Thus, different measurement instruments (e.g., assessments and inventories) are broadly categorized as a test (AERA et al., 2014).

The VM<sup>2</sup>ED project adheres to the *Standards for Educational and Psychological Testing (Standards)* as a framework for conceptualizing validity and validation. The three most influential social science organizations in the United States of America pertinent to the field of measurement are the American Educational Research Association (AERA), the American Psychological Association (APA), and the National Council of Measurement in Education (NCME) (Sireci, 2016). The *Standards* represent a consensus among these organizations on how validity is defined and evaluated when developing and evaluating tests. However, it is also important to acknowledge the continued disagreement among experts in the field of measurement in defining validity (e.g., Borsboom et al., 2004; Borsboom & Wijsen, 2016; Cronbach, 1988; Folger et al., 2023; Kane, 2013; Markus, 2016; Newton & Shaw, 2016; Shepard, 2016; Sireci, 2016). The VM<sup>2</sup>ED project conceptualizes validity through four propositions which are explored in subsequent sections:

- A. Validity is an attribute of test-score interpretation for proposed uses of tests;
- B. Validity is a unitary concept;

- C. There are five sources of evidence used to evaluate the validity of an intended test-score interpretation and use;
- D. Validity evidence reflects claims relative to the interpretation of test scores for proposed uses of tests.

### **Validity is an Attribute of Test-Score Interpretation(s) for Proposed Uses of Tests**

The *Standards* broadly define validity as the “the degree to which evidence and theory support the interpretations of test scores for proposed uses of tests” (AERA et al., 2014, p. 11). In other words, validity is an attribute of how test scores are interpreted and subsequently used (AERA et al., 2014; Kane, 2013; Messick, 1995; Shepard, 2016). To interpret test scores is to ascribe meaning to the scores; test-score use refers to actions taken or decisions made based on what the scores mean (Folger et al., 2023; Messick, 1995). To be clear, validity is not an attribute of a test. It is incorrect to refer to ‘test validity’ or to imply that ‘a test is valid’ (AERA et al., 2014). Messick (1995, p. 741) used Cronbach’s (1971) ideas about validity:

Validity is not a property of the test or assessment as such, but rather of the meaning of the test scores... what needs to be valid is the meaning or interpretation of the score; as well as any implications for action that this meaning entails.

### **Validity is a Unitary Concept**

Prior to 1950, validity was evaluated through a variety of procedures and referred to by a variety of names (Anastasi, 1986). For example, content validity focused on whether a test collectively represented some larger domain (e.g., Cronbach & Meehl, 1955; Kane, 2013) and criterion validity was defined as the correlation between test scores and criterion scores (e.g., Cronbach & Meehl, 1955; Cureton, 1965; Kane, 2013; Thurstone, 1931). Criterion validity could further be described as concurrent validity or predictive validity based on when criterion scores

were collected (e.g., Cronbach & Meehl, 1955; Kane, 2013). Over time, Loevinger's (1957) argument that these validities were ad hoc and could be collectively referred to as construct validity became largely accepted.

The VM<sup>2</sup>ED project adheres to the *Standards* definition of validity as a unitary concept. Although describing distinct types of validity (e.g., content validity or predictive validity) is an outdated practice, distinct types of validity maintain relevance to the five sources of validity evidence.

### **Five Sources of Validity Evidence**

The degree to which an interpretation and use is valid depends on the quantity and quality of supporting evidence (AERA et al., 2014; Kane, 2013; Pellegrino et al., 2016; Sireci & Padilla, 2014). An intended interpretation and use of test scores is not evaluated dichotomously as valid or not valid. The *Standards* enumerate five sources of evidence, described in Table 1. Each source is likely to illuminate different aspects of validity (AERA et al., 2014; Melhuish & Hicks, 2020). For example, evidence based on relations to other variables may empirically support assertions that test scores predict some future performance, such as students' future grade point average. There are a multitude of ways in which researchers collect particular sources of evidence. For specific examples related to each source of evidence, refer to the VM<sup>2</sup>ED *Evidence Types Guidebook*.

### **A Note on Reliability**

In collecting the validity evidence associated with measures used in mathematics education contexts, the VM<sup>2</sup>ED team also collected evidence related to the reliability of the measures. It should be noted that reliability is neither a source of validity evidence nor is it validity evidence (AERA et al., 2014; Kane, 2013). *Reliability* (or *precision*) is “the degree to

which test scores for a group of test takers are consistent over repeated applications of a measurement procedure... the degree to which scores are free of random errors of measurement for a given group” (AERA et al., 2014, pp. 222-223). This notion of consistency (i.e., reliability) is a necessary condition for validity because “almost all test-score interpretations involve generalizations over some conditions of observation” (Kane, 2013, p. 3). Evidence of reliability can have implications on the validity of test-score interpretation and use, but evidence of reliability by itself does not support the validity of test-score interpretation and use (AERA et al., 2014; Kane, 2013). Put simply, validity and reliability are distinct aspects of test development and are evaluated separately, but both are relevant in assessing the appropriateness of a test.

**Table 1**

*Description of the Five Sources of Validity Evidence (AERA et al., 2014)*

| <b>Evidence Source</b>       | <b>Description</b>  |
|------------------------------|---|
| Test Content                 | Test content includes the wording and format of test items or tasks. Test content evidence indicates that test items, or test content, align to the construct a test intends to measure.  |
| Response Processes           | Response processes describes the alignment between test takers’ performance or behavior and the construct a test intends to measure.  |
| Internal Structure           | Internal structure may indicate the degree to which test items conform to the construct a test intends to measure. Such evidence may be collected through analysis of test dimensionality and item interrelationships.  |
| Relations to Other Variables | Relations to other variables examine the degree to which test scores are, or are not, related to some ancillary variable.   |
| Consequences of Testing      | Consequences of testing present the intended and unintended consequences following the interpretation and use of test scores. Unintended consequences warrant close examination, and consequential evidence may anticipate and proactively address unintended consequences. |

### **Validity Evidence Reflects Claims Relative to the Interpretation and Use of Test Scores**

The *Standards* indicate that the type of validity evidence needed to support an intended interpretation and use of test scores “can be clarified by developing a set of propositions or claims that support the proposed interpretation for the particular purpose of testing” (AERA et al., 2014, p. 12). Validation broadly refers to the process through which the validity of a test-score interpretation and use is evaluated (AERA et al., 2014). There are typically two types of claims that are evaluated during validation. First, claims arising from the test-score interpretation. For instance, the claim that a student is or is not gifted in mathematics (Cizek, 2016; Kane, 2013). Second, claims inherent to the intended test-score interpretation and use (Folger et al., 2023). For example, an assessment developer’s claim that a test is a unidimensional measure of mathematical problem solving

Current best practices in validation include the following: (a) Describe how test scores are to be interpreted and used, (b) Identify the claims relevant to the interpretation and use, and (c) Gather validity evidence related to those claims (AERA et al., 2014; Folger et al., 2023). However, it is also possible—and at times necessary—to develop claims from validity evidence that has already been collected (Folger et al., 2023). In other words, although validity evidence supports claims relevant to test-score interpretation and use, claims may be developed from existing validity evidence. For example, results of a factor analysis—which would reflect validity evidence based on internal structure—may support claims of test dimensionality, regardless of when the claim is formally presented.

### **Conclusion**

Validity is a fundamental aspect of test development and test evaluation (AERA et al., 2014). Yet, validity and validation remain ambiguous across research communities (e.g., Folger

et al., 2023; Newton & Shaw, 2016; Wolming & Wikstrom, 2010), including the mathematics education research community (e.g., Bostic et al., 2021; Carney et al., 2022; Hill & Shih, 2009; Krupa et al., 2021). A goal of this paper is to define validity, and describe how validity has been conceptualized for the Validity Evidence for Measurement in Mathematics Education project. In doing so, this document provides scholars and practitioners with an introduction to validity and validation scholarship. Users of the VM<sup>2</sup>ED repository may leverage this information about validity and validation when identifying and selecting instrument(s) to use for a particular purpose of testing. Additionally, test developers and others engaged in validation work may consider leveraging the described conceptualization of validity during test development and test evaluation.

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